

## BOARD OF GOVERNORS

### REGULAR MEETING AGENDA

MEETING Tuesday, April 14, 2020

TIME: 5:00 pm

ONLINE Teams: Open appointment, select 'Join Microsoft Teams Meeting'

BACKUP ONLY Dial in: 1-855-805-9531, Code: 0356052#

#### BOARD MEMBERS

Laylee Rohani, Chair

Bijan Ahmadi

Sherri Bell, President

Monty Bryant, Vice Chair

Tanya Clarmont

Joanne Cumberland

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BOARD OF GOVERNORS  
BRIEFING NOTE

SUBMITTED BY: Barbara J. Severyn, Executive Director of Human Resources  
 DATE: March 26, 2020  
 TOPIC: BARGAINING UPDATE

For Information: X

For Decision:

For Discussion:

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ISSUE

The terms and conditions of employment for unionized employees at Camosun College are governed by three collective agreements that expired in 2019. The collective agreement between Camosun College and the British Columbia Government Employees' Union was renewed for the term of April 1, 2019 to March 31, 2022. Contract negotiations will continue between Camosun College and each of the Camosun College Faculty Association and the Canadian Union of Public Employees, Local No. 2081, until tentative agreements are reached between the respective parties and memorandums of settlement are ratified.

Background:

A Briefing Note dated November 14, 2018, provided the Board with background information regarding Government's bargaining mandate; how proposals are developed and bargaining committees formed; the strategic roles of the Board, College Executive Team (CET) and Local Bargaining Committees; as well as bargaining progress to date. Board updates will continue to be regularly provided until bargaining has concluded for the remaining two Unions at Camosun College.

British Columbia Government Employees' Union (BCGEU) Common and Local Agreement: The BCGEU Common and Local agreements were ratified by the parties' respective principals on May 3, 2019.

Federation of Post-Secondary Educators of BC (FPSE) and Camosun College Faculty Association (CCFA) -- Common and Local Agreements: The FPSE Template Table signed a protocol agreement and common table bargaining, which commenced in late October, continued in early January; and discussions have resumed this month to determine next steps. Local negotiations taking place during the Winter period were positive; however, face-to-face negotiations have been paused as a result of the challenging circumstances we are faced with in light of COVID-19. In PSEA's discussions with FPSE, they will also consider potential next steps with respect to local bargaining, given these extraordinary circumstances.

Canadian Union of Public Employees, Local No. 2081 (CUPE): Local bargaining has continued to be positive; however, face-to-face negotiations have paused in light of COVID-19. PSEA is in contact with CUPE to discuss next steps.