

BOARD OF GOVERNORS

REGULAR MEETING AGENDA

MEETING: Monday, December 6 2021
 TIME: 5:00 pm
 LOCATION: Paul 216, Lansdowne Campus
 ONLINE: Teams

BOARD MEMBERS

Monty Bryant, Chair
 Bijan Ahmadi
 Sherri Bell, President
 Tanya Clarmont, Vice Chair
 Joanne Cumberland
 Amanda Garner
 Puneet Kaur
 Lindsay Kearns
 Richard Margetts
 Brenda McBain
 Brent Palmer (on leave)
 Ruth Mojeed Ramirez
 Mike Stubbing
 Al van Akker

ADMINISTRATION

John Boraas, VP Education
 Heather Cummings, VP Student Experience
 Rodney Porter, Exec. Dir. Communications & Marketing
 Barbara Severyn, Exec. Dir., Human Resources
 Geoff Wilmshurst, VP Partnerships

GUEST: Richard Gale, Director, Camosun Innovates

REGRETS: Deborah Huelsch, VP Administration & CFO

EXECUTIVE ASSISTANT: Heather Martin

Camosun College campuses are located on the Traditional Territories of the Lekwungen and
 We acknowledge their welcome and graciousness to the students who seek knowledge here.

	PAGE
I CALL TO ORDER	
II APPROVAL OF THE AGENDA	
III BOARD MEMBER REPORTS	
1. Chair's Report [5 min] (Monty Bryant)	no attachment
2. President's Report [5 min] (Sherri Bell)	no attachment
3. B O n t min notacenhment	

IV	BOARD COMMITTEE REPORTS		
1.	Executive Committee [5 min] (Monty Bryant)	no attachment	
i)	Program Cancellation: Live Event and Audial Technician- Internship [5min] (John Boraas) *	attachment	8
2.	Governance Policy Review Committee [5 min] (Monty Bryant)	attachment	12
i)	Terms of Reference		
V	APPROVAL OF THE MINUTES		
1.	Minutes of the November 8 2021 meeting [2 min] (Monty Bryant)	attachment	13
VI	NEW BUSINESS		
1.	Strategic Plan Goal Camosun Innovates [20 min] (Richard Gale)	no attachment	
2.	Strategic Plan Progress Report 2021 [15min] (Sherri Bell)	enclosure	
VII	ADJOURNMENT		
* Requires a decision. See Page 3 for the proposed motion •.		attachment	3

BOARD OF GOVERNORS

MOTIONS

Monday, December 6, 2021

IV BOARD COMMITTEE REPORTS

1. Executive Committee

- i) Program Cancellation: Live Event and Audiovisual Technician Internship

MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE CANCELLATION OF THE LIVE EVENT AND AUDIOVISUAL TECHNICIAN INTERNSHIP PROGRAM.

2. Governance Policy Review Committee

- i) Terms of Reference

MOTION

THAT THE CAMOSUN COLLEGE BOARD OF GOVERNORS APPROVE THE GOVERNANCE POLICY REVIEW COMMITTEE REVISED TERMS OF REFERENCE.

ITEM

PRESENTER

celebrated with the House Post unveiling at the Centre for Trades Education Innovation and a commemorative plaque was unveiled at the Lansdowne campus. Enrolment is almost the same as 2019 and tuition is up 4%. International enrolment was down 18% last year and is down 12% this year. Many international students have deferred January 2022. The Foundation has raised 1.726 million dollars so far this year. Three motions were passed at the meeting. The Board has appointed KPMG to perform the audit of the College's financial statements commencing with the reporting year ending March 31, 2022, to March 31, 2026. The Board approved the submission of the College's five-year capital plan (2022-2027) to the Minister of Advanced Education and Skills Training. The Board also approved the Terms of Reference for the Adult Governance Policy review committee. Sherri Bell noted highlights of the Accountability Plan and Report that was submitted to the province. Sherri Bell welcomed Ruth to the Committee and the Board. She added that they had a special meeting of the Board that was a focus on Education this year it was on Connecting to Community. Jo the deans, faculty, and students shared 5 presentations on what we do as a college to connect to the

ITEM

PRESENTER



BRIEFING NOTE

Board of Governors

SUBMITTED BY: John Boraas, VP Education

DATE: December 6, 2021

TOPIC: Cancellation of the Live Event and Audio Visual Technician Internship Program

Education
Approvals
Office Use
Only:

Notification Date:

not have the full range of equipment that would be deemed current in the industry. Student complaints were significant. Faculty and

INSTRUCTIONS –You do not need to include these instructions w/ your paper or electronic submission, they are for your information only

ELECTRONIC SIGNATURES (instructor9-0.07Br SCrri Srt St

Policy:	Not a policy, Ad Hoc
Approved By:	Board of Governors
Approval Date:	September 22, 2021
Amendment Date:	
Policy Holder:	President

GOVERNANCE POLICY REVIEW COMMITTEE

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BOARD OF GOVERNORS
REGULAR MEETING MINUTES

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Monty Bryant, Chair

Bijan Ahmadi

Sherri Bell, President

Tanya Clarmont, Vice Chair

VI NEW BUSINESS

1. ThoughtExchange Results & Finance Workshop

A ThoughtExchange survey with two questions: 'What the Board wants to achieve', and 'What the Board wants to learn', was held at the Board Orientation on September 9, 2021. Sherri Bell responded to the results below.

What the Board wants to achieve

New Strategic Plan

x



Flas yar lasoen

thege celebrate its 5th
anniversary. It's been
the past 5 years that's
never been so critical as we
along with our partners
to lead us through
this time of uncertainty
and in our community
to see the light
of hope and innovation;
and to bring us back to
the heart of our society

Official Progress
Report: Public
changing education
the college's
strengths and
the challenges and
the success
in the industry

Official Progress
Report: Present, the
future of our
and the college
to strengthen
the new Strategic Plan.

CORNER
POST

1

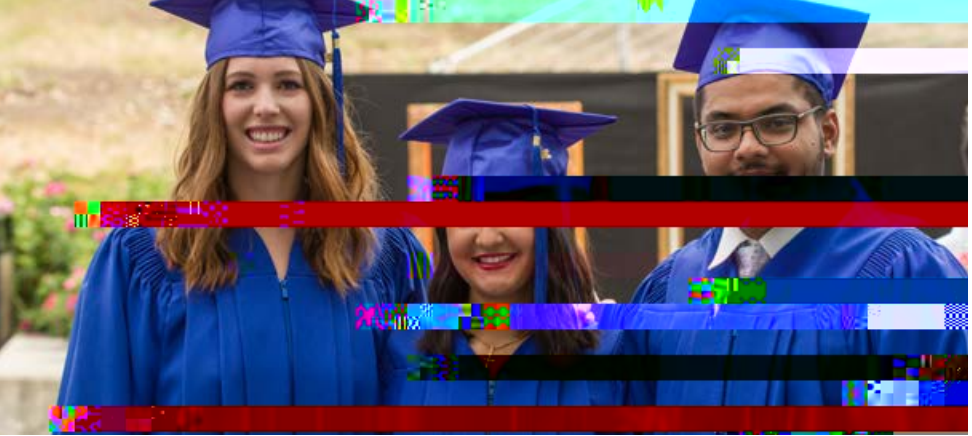
The Student Experience

Ensure we have an environment in which students learn to learn; are engaged in community; and acquire skills and knowledge that effectively supports them in building their futures.

Develop a strong, college wide service philosophy and culture that puts students at the center of everything we do.

2014-2015

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Graduation Ceremony Program			

Supporting People in an Engaged Community

Recognize and celebrate diversity within the college community.

2020-2021

- Contributed to a more equal, diverse, and inclusive community:
 - » Developed and are implementing new Academic Accommodations for Students with Disabilities and Indigenization policies.
 - » Introduced e-learning tool Ally to provide students with accessible content in their online courses.
 - » Created a project charter for Dimensions 'Inclusive Hiring Practices to Address Systemic Racism in Society'.
 - » Offered 'Difficult Conversations' and 'On Becoming a More Inclusive Educator' workshops.
- Experienced attendance growth in the Indigenous Education Community of Practice and offered 'Pulling Together: Indigenization Guide for Teachers' study group.
- Launched the COVID-19 Employee Mental Well-being Support Plan.
- Released new toolkits to support Workplace Leaders in Human Rights.
- Completed delivery of TEL IN T E WILNEW for an accumulated total of 481.
- Received Human Rights Tribunal support for preferred Indigenous hiring.

2022-2023

- Administer five-year Special Program to offer preferential and limited hiring opportunities for Indigenous applicants based upon approval from BC Human Rights Commissioner.
- Implement action items for Dimensions projects.
- Continue to offer Indigenization Education Community of Practice.
- Build capacity among Workplace Leaders by offering a learning series on a variety of EDI topics.
- Continue to work on Indigenization.
- Continue the increased delivery of TTW.

2020-2021: TEL IN T E WILNEW

Source: Internal Tracking		#
U		232
U		314
U		438
U		481

- Not achieved due to pandemic

Source: Internal Tracking		
		TOTAL
#	8	8
#	2	10
#	1	11

- On target

% of students who are currently employed or have been employed within the last 12 months	

Source: Internal Tracking	% of students
	100
	100
	100

- Achieved



Supporting People in an Engaged Community

Build internationalization
opportunities for the college.

2020-2021

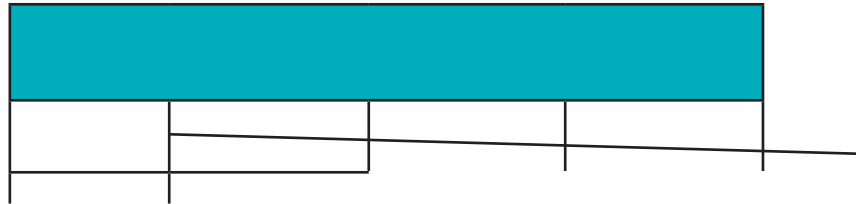
- Maintained close contact with currently enrolled international students both located on Vancouver Island and overseas in order to maintain enrollment numbers despite pandemic.
- Developed new online marketing efforts given restrictions on international travel.
- Maintained international relationships with recruitment agents.
- Continued to increase the diversity of the international student body.
- Increased capacity in Health & Human Services to serve International students.

2022-2023

- Developing new markets to mitigate risk.
- Developing new student service framework to be more

- Effectively delivered classes & services remotely.
- Delivering new micro-credentials in Clean Energy and Efficient Buildings.
- Camosun Innovates recognized for its work in supporting the local Health Authority – vaccine transportation, face masks, the UVEN to re-use safety gear.
- Launched “Camosun Safe Start” as a systems approach to bringing people back on campus.
- Launching a new Education Approvals process and response to the Quality Assurance Audit.

- Continue to explore funding opportunities for augmented reality and other technology opportunities.
- Employing eight students to engage in research projects in Camosun Innovates (through Provincial funding).
- Completing the Witness Blanket Project with the Museum of Human Rights.
- Initiating work on a Diploma in Kinesiology.
- New General Business Degree development underway.



Sustainability for the Environment & Society

Provide leadership and support on key social, environmental and economic issues impacting the college.

2018-2019

- Implemented LED street parking lot lighting upgrade for Inter Campus Road, Parking Lot 2 and exterior stairwells – Interurban.
- Created and launched Clean Energy & Efficient Buildings (CEEB) micro credentialing.
- Implemented boiler replacement at Lansdowne Alan Batey Library & Learning Commons.
- Implemented HVAC upgrade at Huber Hall – Red Lab Interurban.
- Created six new Electric Vehicle Charging Stations at the Student Parking Lot Lansdowne.
- Completed renovation of the Compressor Building at Interurban, including new insulation, heat pump and HVAC.

2020-2021

- Continue planning toward a Climate Emergency Declaration for Camosun. Re-engage the college community.
- Continue the Dental Building envelope renewal project that includes improved energy efficiency.
- Continue the Wilna Thomas major renovation project that includes enhanced sustainability scope which focuses on GHG emission reductions.
- Implement LED lighting upgrade at Lansdowne Campus.
- Increase Smart Metering for all buildings. This will help create energy consumption baselines for many buildings, and will aid in measuring successes.
- Development of an Electric Vehicle Maintenance Training. The B.C. Government announced expanded funding of the Electric Vehicle Maintenance Training program. Camosun is one of three additional colleges in B.C. to be able to offer training for automotive technicians to upgrade their skills to work on electric vehicles.

2018-2019 to 2020-2021

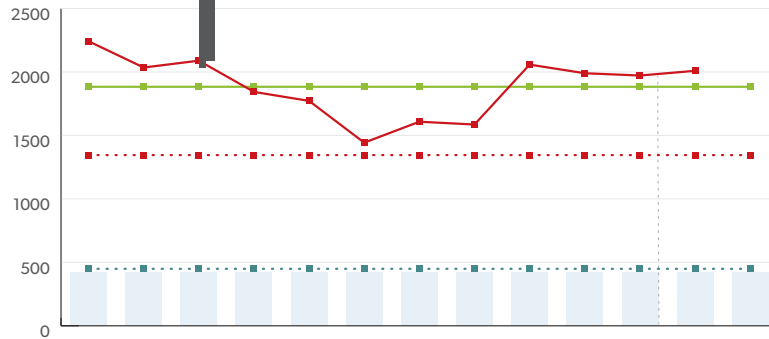
	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
Electric Vehicle Charging Stations	1843	1771	1442	1608	1586	2115	1990	1949	2009

2020-2021 to 2022-2023

- Not achieved



2020 Ancillary Services Parking Survey



Source: Ancillary Services Parking Survey and counts		
Year	2019	2020
38%		
		47%
37%		
		41%
44%		
		41%
45%		
		45%
	N/A*	

Source: Sustainability Office, Facilities Services

*Due to Covid-19 Modal Split Count did not occur. This is planned for October 2021.

Source: Sustainability Office, Facilities Services	
Year	2020
31%	
30%	
39%	

Source: Sustainability Office, Facilities Services

- Achieved

Source: Student Experience Survey			
Year	2019	2020	2021
64%	25%	11%	
55%	28%	17%	

Source: Sustainability Office, Facilities Services

